

OPERATING ENGINEERS LOCAL #3
SUTTER HEALTH - AETNA
3-TIERED MONTHLY RATES
2022-2023

3- TIER RATES	PLANS	DISTRICT CAP Health \$821.00	EMPLOYEE PAYS	DISTRICT CAP Dental \$67.00	EMPLOYEE PAYS	DISTRICT CAP Vision \$10.00	EMPLOYEE PAYS	12 MO. RATE	11 MO. RATE
		HEALTH		DENTAL		VISION		EMPLOYEE TOTAL	EMPLOYEE TOTAL
EMPLOYEE ONLY	Sutter Health AETNA - EPO 100V	\$1,014.00	\$193.00	\$59.94	(\$7.06)	\$9.12	(\$0.88)	\$185.06	\$201.88
EMPLOYEE + 1	Sutter Health AETNA - EPO 100V	\$1,744.00	\$923.00	\$108.56	\$41.56	\$16.95	\$6.95	\$971.51	\$1,059.83
EMPLOYEE + FAM	Sutter Health AETNA - EPO 100V	\$2,201.00	\$1,380.00	\$156.06	\$89.06	\$26.10	\$16.10	\$1,485.16	\$1,620.17
EMPLOYEE ONLY	Sutter Health AETNA - EPO 90V	\$915.00	\$94.00	\$59.94	(\$7.06)	\$9.12	(\$0.88)	\$86.06	\$93.88
EMPLOYEE + 1	Sutter Health AETNA - EPO 90V	\$1,573.00	\$752.00	\$108.56	\$41.56	\$16.95	\$6.95	\$800.51	\$873.28
EMPLOYEE + FAM	Sutter Health AETNA - EPO 90V	\$1,986.00	\$1,165.00	\$156.06	\$89.06	\$26.10	\$16.10	\$1,270.16	\$1,385.63
EMPLOYEE ONLY	Sutter Health AETNA - EPO HSA	\$680.00	(\$141.00)	\$59.94	(\$7.06)	\$9.12	(\$0.88)	(\$148.94)	(\$162.48)
EMPLOYEE + 1	Sutter Health AETNA - EPO HSA	\$1,168.00	\$347.00	\$108.56	\$41.56	\$16.95	\$6.95	\$395.51	\$431.47
EMPLOYEE + FAM	Sutter Health AETNA - EPO HSA	\$1,475.00	\$654.00	\$156.06	\$89.06	\$26.10	\$16.10	\$759.16	\$828.17
EMPLOYEE ONLY	Sutter Health AETNA - EPO 70V	\$602.00	(\$219.00)	\$59.94	(\$7.06)	\$9.12	(\$0.88)	(\$226.94)	(\$247.57)
EMPLOYEE + 1	Sutter Health AETNA - EPO 70V	\$1,035.00	\$214.00	\$108.56	\$41.56	\$16.95	\$6.95	\$262.51	\$286.37
EMPLOYEE + FAM	Sutter Health AETNA - EPO 70V	\$1,306.00	\$485.00	\$156.06	\$89.06	\$26.10	\$16.10	\$590.16	\$643.81

EFFECTIVE 10/1/2022