



MJUSD

Local Control Accountability Plan  
(was yog hu ua: LCAP)

2018-19

Kev Ntsuam Xyua Ntawm ib Nrab  
Xyoo

# MJUSTD 2018-19 LCAP Li Kev Hloov Tshiab

LCAP Lub Hom Phiaj:	Hom Phiaj:	Kev Ncav Cuag Lub Hom Phiaj:
<p><b><u>Lub hom phiaj thij 1:</u></b>  <b>Npaj muaj cov kev kawm uas ua rau cov tub kawm ntawv kom muaj kev kawm nce qib thiab ua kom muaj kev qhia zoo hauv chav kawm</b></p>	<p>Muab Kev Txhim Kho/ kev qhia (professional development) kom paub meej HQ txoj cai &amp; paub paub txog kev qhia kom tob thiab zoo tshaj plaws nrog rau kev coj ua, raws li hais txog Cov Kev Qhia Ntawv muaj nyob rau hauv Common Core.</p>	<p><b>Cov Nyiaj Siv rau Xyoo 2014-15 :</b>            Muab pab rau Staff Development Days= \$600,000.  <b>Cov Nyiaj Siv rau xyoo 2016-17:</b>            Txo cov nyiaj ua pab rau Staff Development Days= \$450,000.  <b>Cov Niaj Siv rau xyoo 2018-19:</b>            Cov nyiaj siv lov mus ntiav cov Development Specialist uas los qhia cov naiskhu= <b>\$55,000.</b></p>
<p><b>Rau tag nrho cov tub ntxhais kawm ntawv thiab cov support systems lossis cov nqa kom sawv daws los ncav cuag lub hom phiaj.</b></p>	<p>Txhawb nqa qhov kev qhia ntawm /Cov Kev Qhia Ntawv Common Core los ntawm kev saws thiab kev koom tes ntawm cov ntaub ntawv cob qhia..</p> <p><i>Tag nrho cov nyiaj uas tseg los mus siv /yuav cov ntaub ntawv tshiab (adoptions)</i>            = \$650,000.</p>	<p><b>Cov Nyiaj Siv rau xyoo 2014-15:</b>            Cov nyiaj tseg los siv rau cov ntaub ntawv lub lav xaiv los siv qhai (state adopted Instructional Materials) = \$500,000.  <b>Cov Nyiaj siv rau xyoo 2016-17:</b>            Nce cov nyiaj siv los yuav ntaub ntawv qhia yog raws li no \$150,000= \$650,000.  <b>Cov Nyiaj Siv rau xyoo 2015-16:</b>            Nyiaj txiag siv rau cov ntaub ntawv supplementary consumable materials= \$38,000.  <b>Cov Nyiaj Siv rau xyoo 2016-17:</b>            Cov nyiaj txiag ua siv yuav cov ntau ntawv (site based instructional materials) rau cov kawm qib 9-12 yog thiab supplies yog= \$80,000.            LHS= \$30,000            MHS= \$30,000            SLHS= \$10,000</p>

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	<p>Npaj pab txiv mus rau cov tsev kawm ntaw uas muaj Libraries lossis chav muab ntawv kom lawv pab/txhawb tau rau sab California State Standards.</p>	<p><b>Cov Nyiaj Siv rau xyoo 2014-15:</b>  Muaj 4.15 FTE tug Library Clerks= \$215,394.</p> <p><b>Cov Nyiaj Siv rau xyoo 2014-15:</b>  Destiny software rau tag nrho cov tsev kawm ntawv lub libraries= \$12,559.</p> <p><b>Cov Nyiaj Siv rau xyoo 2015-16:</b>  Renaissance Learning E/LA &amp; Math cov software rau qib K-8 = \$167,556</p>

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	<p>Txhvim kho sijhawm qhai ntawv thiab/ lossis cov kev pabcuam rau cov menyuam kawm ntawv kom muaj kev kawm ntxiv rau cov EL thiab Cov Tub Ntxhais Kawm ntawv uas muaj Disabilities losis xiam oob khab, nrog rau cov Foster Youth kom muaj cov naiskhu zoo losis highly qualified.</p> <p><i>Tag nhro cov nyiaj hli muaj nce (salary increase) yog = \$9,418,675.</i></p> <p><i>Tag nhro cov off schedule ua yog ib zaug xwb =</i></p>	<p><b>Cov Nyiaj Siv rau xyoo 2014-15:</b>            Nce nyiaj rau cov nyiaj hli 4%= \$1,815,649.  <b>Cov Nyiaj Siv rau xyoo 2015-16:</b>            Nce nyiaj rau cov nyiaj hli 5%= \$2,314,062.  <b>Cov Nyiaj Siv rau xyoo 2016-17:</b>            Nce nyiaj hli 5%= \$3,077,556.  <b>2017-18 One Time Cost:</b>            Nce nyiaj hli 2% uas yog off schedule= <b>\$1,474,272.</b>  <b>Cov Nyiaj Siv rau xyoo 2018-19:</b>            Nce nyiaj hli 3%= <b>\$2,211,408.</b></p>



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<p><b>Hom Phiaj Thij 2:</b>  <b>Txhim kho qhov chaw kawm tam sim no kom paub meej tias peb lub tsev kawm ntawv muaj kev thaj yeeb thiab lub siab lub ntsws uas muaj kev coj noj coj ua rau txhua tus menyuam kawm ntawv</b></p>	<p>Npaj lossis tsim lub tsev kawm ntawv kom kom ncaj ncees nyab xeeb rau cov tub ntxhais kawm ntawv thiab cov neeg ua hauj lwm thiab kom lawv saib pom/zoo raw cov tub ntxhais kawm ntawv li culture lossis caj ces thiab tsev neeg.</p> <p><i>Tag nrho rau cov Health Aides= 4.5 tug FTE= \$258,287.</i></p> <p><i>Tag nrho rau cov Loos ThajKhu (Assistant Principal)= 4.5 tug FTE= \$586,731.</i></p>	<p><b>Cov Nyiaj Siv rau xyoo 2014-15:</b>            1 FTE tug neeg siab mob (Nurse)= \$80,010.</p> <p><b>Cov Nyiaj Siv rau xyoo 2014-15:</b>            3.5 FTE tug Health Aides= \$207,416.</p> <p><b>Cov Nyiaj Siv rau xyoo 2016-17:</b>            Thim 1 FTE Health Aide II= \$450,871.</p> <p><b>Cov Nyiaj Siv rau xyoo 2014-15:</b>            1.5 FTE tug Assistant Principals= \$193,312.            (0.75 FTE LIN/0.75 FTE KYN)</p> <p><b>Cov Nyiaj Siv rau xyoo 2016-17:</b>            1 FTE tug Assistant Principal= \$132,224.            (0.5FTE CLE/0.5 FTE ELA)</p> <p><b>Cov Nyiaj Siv rau xyoo 2017-18:</b>            Ntxiv 1 FTE tug Assistant Principal rau (YGS)= \$155,571.</p> <p><b>Cov Nyiaj Siv rau xyoo 2018-19:</b>            Ntxiv 1 FTE tug Assistant Principal= <b>\$105,638.</b> (0.5 FTE @ ARB/ 0.5 FTE @ OLI)</p> <p><b>Cov Nyiaj Siv rau xyoo 2015-16:</b>            Yuav Catapult EMS Software= \$16,822.</p> <p><b>Cov Nyiaj Siv rau xyoo 2016-17:</b>            Yuav cov koom rau safety &amp; emergency yog = \$50,000.</p>



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	<p>Ntsuam cov tub ntxhais kawm ntawv kev tuaj kawm ntawv (attendance) kom zoo thiab ua raws li txoj cai txiv rau student Attendance Review Team thiab Student Attendance Review Board).</p>	<p><b>Cov Nyiaj Siv rau xyoo 2014-15:</b>            4.31 FTE tug Attendance Clerks= \$189,496.  <b>Cov Nyiaj Siv rau xyoo 2017-18:</b>            Luv program ntsuam xyuav kev kawm ntawv (Attention 2 Attendance)= \$54,400.</p> <p><b>Cov Nyiaj Siv rau xyoo 2015-16:</b>            SARB Secretary 0.8 FTE= \$49,725.</p>
	<p>Muaj ntxiv mus rau Counseling thiab PBIS los pab nrhiav kev daws teeb meem rau kev hem/thuam (bullying) lwm leej lwm tus thiab nrhiav cov conflict resolution.</p>	<p><b>Cov Nyiaj Siv rau xyoo 2014-15:</b>            1 FTE tug PBIS Coordinator= \$79,183.</p> <p><b>Cov Nyiaj Siv rau xyoo 2016-17:</b>            Them rau Tier I &amp; Tier II kev qhai rau PBIS = \$20,000.</p>

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	<p>Txhim kho txoj kev pab cuam thiab tiv thaiv thiab txwv nyiaj txiag</p>	<p><b>Cov Nyiaj Siv rau xyoo 2014-15:</b>            Categorical Technician= \$83,694.</p>
	<p>Yuav muaj cov Wireless access points thiab infrastructure rau technology tau siv nyob rau txhua lub tsev kawm ntawv.</p> <p>Txo cov minyuam kawm ntawv kom los rau (qhov muaj tseg) device ratio.</p>	<p><b>Cov Nyiaj Siv rau xyoo 2014-15:</b>            Luv Lav California cov nyiaj uas muaj ib zaug rau Common Core Implementation = \$300,000.</p> <p><b>Cov Nyiaj Siv rau xyoo 2015-16:</b>            Yuav technology rau tub ntxhais kawm ntawv = \$250,000.</p>

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# MJUSD 2018-19 LCAP Li Kev Hloov Tshiab

LCAP Lub Hom Phiaj:	Hom Phiaj:	Kev Ncav Cuag Lub Hom Phiaj:
<p><b>Hom Phiaj Thij 3:</b>  <b>Npaj kom muaj kev koom tes zoo los ntawm niam txiv, tsev neeg, thiab zej zog los koom rau tsev kawm ntawv lossis koom tes rau kev qhia (education).</b></p>	<p>Npaj kom muaj kev tsuas lus nrog cov niam txiv los ntawm ntau hom mediums.</p>	<p><b>Cov Nyiaj Siv rau xyoo 2014-15:</b>            Ntxiv rau hauv paus tsev kawm ntawv li Accountability thiab kev ntsuam xyuas Assessment Management System raws li Illuminate= \$59,442.            Survey Monkey= \$1,020.            SchoolMessenger= \$12,602.</p> <p><b>Cov Nyiaj Siv rau xyoo 2014-15:</b>            1.4 FTE tug txhais lus rau pem hauv paus tsev kawm ntawv= \$67,955.</p> <p><b>Cov Nyiaj Siv rau xyoo 2015-16:</b>            Them rau cov hoob qhai Parenting nrog rau Dignity = \$6,400.</p> <p><b>Cov Nyiaj Siv thaum kawg rau xyoo 2018-19:</b>            Rho tawm cov hoob qhai Parenting nrog rau Dignity = \$0.</p> <p><b>Cov Nyiaj Siv rau xyoo 2015-16:</b>            Them pab rau Homeless Advocate= \$29,012.</p> <p><b>Cov Nyiaj Siv rau xyoo 2018-19:</b>            Pab them Transportation rau Homeless= \$12,000.</p>



Npaj Rau

LCAP xyoo 2019-20

# LCAP/Budget Roj sib ntsib thiab Schedule

## **Lub 3 hlis hnuv tim 7, 2019**

- Qhia txog txheej txheem (process), sijhawm (timelines), thiab qhov tshwmsim lossis muaj los ntawm lub committee no.
- Ntsuam xyua lub LCAP rau xyoo 2018-19 thiab MJUSD phuv nyiaj txiag.
- Muab cov kev hloov tshiab los ntawm nomtswv ua yog Governor's txog kev teev tseg rau xyoo 2019-20 uas yog hais txog state phuv nyiaj seb yuav los tswm li cas rau MJUSD phuv nyiaj.
- Tshawb xyuas cov chaw mus tau zoo thiab kev xav tau los ntawm daim ntawv ntsuam xyuas los ntawm cov ntaub ntawv xyoo (survey) 2018.

## **Lub 4 hlis hnuv tim 11, 2019**

- Npaj tsim stakeholder los ntsuam xyuas thiab npaj kev txiav txim siab seb yuav ua ntxiv li cas rau LCAP cov kev ua thiab lossis cov kev pabcuam ntxiv rau kev txhim kho kev kawm kom zoo rau txhua tus tub ntxhais kawm ntawv.

## **Lub 5 hlis hnuv tim 16, 2019**

- Tshawb xyuas ntawm stakeholder cov kev txhawb fawb (survey) seb thiab txiav txim seb cov kev nqis tes ua thiab cov kev pab cuam tam sin no yuav ntxiv lossis txhem tawm hauv LCAP xyoo 2019-20.
- Ua tib zoo xyuas cov lus pom zoo yuav muab xa mus rau Tus Tuam Thawj Saib Kev Kawm (Superintendent).



# 2019-20 Cov Nyiaj/LCAP Pawg Neeg Tswvcuab (Committee Members)

<b>Pawg Koom Haum (Group Representing):</b>	<b>Npe (Name):</b>
MUTA	Inge Schlussler
MUTA	Angela Stegall
OE#3	Ruda Nelson
CSEA #326	Cherie Baker
CSEA #648	Bernie Ridgeway
AMACE- non-admin	Mary Hicks
Supervisory Unit	Tina Bond
Elementary Principal	Rob Gregor
Elementary Principal	Eric Preston
Intermediate Principal	Kathleen Hansen
High School Principal	David Gray
Board Member	Jeff Boom
Board Member	Randy Rasmussen
Superintendent	Gay Todd
Assistant Supt, Personnel	Ramiro Carreon
Assistant Supt, Business Services	Mike Hodson
Director of Fiscal Services	Jennifer Passaglia
Ex. Director of Educational Services	Lennie Tate
Director of Categorical Programs	Jami Larson
Foster Youth Representative	Julie Coulson
MJUSD Student- MHS	Aaqib Bath
MJUSD Student- LHS	Nataly Villasenor
DELAC Parent Representative	Graciela Zambrano
Dist. Parent Advisory Representative	Tabitha Johnston

# Tej Yam Hais Teev Tseg Raws Shijhawm (Proposed Timeline)

- Nyiaj Txiag/LCAP los ntawm pawg neeg tswvcuab coj los ntuvav qhai rau Tuam Thawj Saib Kev Kawm rau lub 5/16/19.
- LCAP Thawj qhov ntawv qhia (draft) tseev kom muaj tso tshwm rau ntawm hauv paus tsev kawm ntawv lub website thiab tso rau pem cov tsev kawm ntawv kom cov neeg sawv daws tau pom lossis review nyob rau lub 5/24/19.
- Npaj kom LCAP cov ntawv hloov kho kom tiav thiab Tuam Thawj Saib Kev Kawm (Superintendent) cov ntawv sau teb tso rau thaum lub 6/14/19.
- Tshaj tawm cov txheej txheem kawb (final draft) thiab qhib rau pem xeem tau hnov thiab pom rau lub 6/18/19 uas yog special board meeting.
- LCAP thiab phuv nyiaj txig yuav muaj tshwm txais los ntawm cov Board of Trustees nyob rau lub 6/25/19 uas yeej yog lub rooj sib ntsib uas teem muaj tseg (regular board meeting).