

Marysville Joint Unified School District

The Board of Education of the Marysville Joint Unified School District seek an exceptional and collegial leader. The Board has the expectation of a long-term appointment with a leader who can maintain and build on the District's strengths and potential as their next

Superintendent of Schools



District and Community

Located in historic California Gold Country, the Marysville Joint Unified School District is seated in the County of Yuba approximately 40 miles north of Sacramento. Marysville Joint Unified School District educates more than 9,000 TK-12 students on a traditional calendar schedule. Including the city of Marysville, the District serves the areas of Linda, Olivehurst, Challenge-Brownsville, Dobbins, Loma Rica and a part of Plumas Lake.

Marysville Joint Unified School District has a distinguished record of financial stability. The current year's budget is approximately \$132 million. The staff consists of 503 teachers, 667 classified staff, 15 pupil services employees and 39 administrators.

The Marysville Joint Unified School District student body is highly diverse. District demographic make-up is 44% Hispanic, 36% White, 8.4% Asian, 4% Black, 4% two or more races, and a combined 3.3% of students are Filipino, Hawaiian, Pacific Islander and American Indian. Approximately 80% of the student population qualifies as Unduplicated Pupil Count students of

Free/Reduced-Price Meals, English Learners, and Foster Youth. Approximately 20% are English Learners, primarily Spanish speakers (16%) and Hmong (3.3%).

With an enrollment of over 9,500, the District’s students attend one of its fourteen elementary schools, three intermediate schools, three high school campuses or one of three alternative options.

Elementary Schools			Intermediate Schools
Arboga	Ella		Anna McKenney
Browns	Johnson Park	Alternative/Charter	Foothill
Cedar Lane	Kynoch	Abraham Lincoln	Yuba Gardens
Cordua	Linda	Marysville	High Schools
Covillaud	Loma Rica	Community Day	Lindhurst
Dobbins	Olivehurst	Marysville Academy	Marysville
Edgewater	Yuba Feather	for the Arts	South Lindhurst

The District is proud of its many honors, including five schools which received the prestigious recognition of state Distinguished Schools.

District’s Vision for the Education of Children

- All students can meet -- even exceed -- the outcomes established in Board Policy for graduation requirements and grade level promotion/retention standards.
- All students will have multiple ways of learning and demonstrating that they have learned those things required by district graduation requirements and grade level promotion/retention standards.
- Student success is a self-fulfilling process; the more we believe that all students can be successful, and the more students experience success, the more success will happen.
- We have the ability within our district and community to develop the resources necessary to ensure that all students experience success.

The District’s Goals

For the 2020/2021 school year, the District’s Local Control Accountability Plan (LCAP) is committed to promote the following:

Goal 1: Provide learning opportunities that result in increased academic achievement and ensure quality classroom instruction for all students, including support systems which meet the needs of the targeted population.

Goal 2: Enhance the current learning environment to ensure that our schools provide a physically and emotionally safe environment that is culturally responsive to all students.

Goal 3: Increase parent, family, and community involvement in the education of all students.

District Strengths, Needs/Critical Issues, and the Characteristics Desired in a New Superintendent

Board members, parents, certificated and classified staff, students, and community members participated in a process to identify the strengths and needs/critical issues of the Marysville Joint Unified School District, and the characteristics desired in their new Superintendent. The process was organized and facilitated by members of The Cosca Group. Stakeholders participated in this process through videoconference meetings, phone calls, and an online survey. The Board of Trustees prioritized those elements as follows:

Strengths of the District

- Dedicated certificated and classified employees who work as a team
- Hard-working teachers who are focused on the needs of students
- Diverse student body and community
- Financial stability
- Collaboration with community groups to develop resources
- District has been proactive in communicating with parents and community members
- Strong Career Technical Education programs

Greatest Needs/Critical Issues Facing the District

- Need to improve overall student academic performance
- Need to expand programs for English Learners
- Geographic differences within the district create challenges regarding transportation and internet access
- Need to improve relationship between District and employee associations in collective bargaining
- Need to increase overall parent involvement
- Need to keep communication as strong as possible

Desired Characteristics of the New Superintendent

An experienced educational leader who:

- Has a proven track record of success
- Is familiar with populations similar to Marysville
- Will put students first
- Is a strong leader, seeking input, yet is decisive
- Is transparent
- Is a good communicator
- Will be visible, will visit schools and connect to students and staff members
- Is honest and direct, with integrity
- Will get to know the community, will listen to community stakeholders, and will become involved with the community

The Selection and Application Process

Mr. Joel Shapiro and Dr. Fred Navarro of The Cosca Group (TCG) have been retained by the Marysville Joint Unified School District Board of Trustees for the search, recruitment, screening, and selection process for the new Superintendent of Schools.

Interested applicants must submit all of the following to be received by The Cosca Group on or before July 23, 2021.

- Completed Application Form (as provided herein)
- Personal Letter of Application
- Resume including record of professional education and professional experiences
- Letters from five professional references (three of which must be current, within the past 12 months)

During the screening process, reference checks will be made with those familiar with candidates' professional performance. Board members will visit the district and community of the final candidate.

Send Completed Application and Related Information electronically to:

The Cosca Group
c/o Mr. Joel Shapiro and Dr. Fred Navarro
jshapiro516@gmail.com

All material must be received by the deadline of 5:00 p.m. on July 23, 2021

CONTRACT TERMS

The successful candidate will be offered a multi-year contract with a competitive and negotiable salary based on qualifications and experience.

For additional information, please contact:

- Mr. Joel Shapiro (626) 497-5059 / jshapiro516@gmail.com
- Dr. Fred Navarro (562) 896-0221 / fredfactor@charter.net

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