

## APPLICATION PROCEDURE

All Applications will be kept strictly confidential. Each applicant is expected to follow the procedures listed. Applicants who attempt to influence individual Trustees will not be considered for the position of Superintendent. All questions will be addressed to the advisor.

1. All applications must be completed and received by May 24, 2019 at 5PM (Address Listed).
2. Applications must include:
  - Personal Letter of Interest
  - Comprehensive Resume (include contact information)
  - Five Letters of Reference
  - Letter Authorizing MJUSD to conduct background and reference check. (Copy of Driver License Requested)
  - All Contact Information

Marysville Joint Unified School District  
is an  
Affirmative Action/ Equal Opportunity Employer

## SELECTION PROCEDURE

**The Board of Trustees will review all applications and may select applicants for additional review upon completing paper screening.**

**After the consultant completes reference checks, the Board of Trustees will extend an invitation to successful applicants to interview with the full Board in a closed session meeting.**

**Additional interviews with the full Board should also be expected.**

**Trustees may also require:**

**A public presentation**

**A visitation by Trustees to the applicant's current community of residence and place of employment.**

**The applicant may have additional opportunity to meet with Trustees**

**It is expected the Board of Trustees will make a public announcement regarding their selection on or about June 25, 2019.**



Marysville Joint Unified School  
District  
Attention : Advisor -Ric Teagarden  
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# MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT



**IS SEEKING A  
SUPERINTENDENT**

# Board of Trustees GOALS and VISION

## GOALS

**Goal 1:** Provide learning opportunities that result in increased academic achievement and ensure quality classroom instruction for all students, including support systems which meet the needs of the targeted population.

**Goal 2:** Enhance the current learning environment to ensure that our schools provide a physically and emotionally safe environment that is culturally responsive to all students.

**Goal 3:** Increase parent, family, and community involvement in the education of all students.

## VISION

All students can meet or exceed the outcomes established in Board Policy for graduation requirements and grade level promotion/retention standards.

All students will have multiple ways of learning and demonstrating that they have learned those things required by district graduation requirements and grade level promotion/retention standards.

Student success is a self-fulfilling process; the more we believe that all students can be successful and the more students experience success, the more success will happen.

We have the ability within our district and community to develop the resources necessary to ensure that all students experience success.

## THE DISTRICT

The Marysville Joint Unified School District serves over 9,500 students at 23 sites. There are 14 elementary schools, 2 comprehensive high schools, 3 intermediate schools, 1 alternative high school, 1 community day school, 1 independent study school, 1 dependent charter school, and an extensive pre-school/child care programs operated throughout the district.

The district has a balanced budget. The general fund budget is \$125M with a reserve of \$30M. The district employs a staff of 1,261 to serve students and the community.

## THE COMMUNITY

The City of Marysville is the population center of the district and has about 12,000 residents. The MJUSD is located in the County of Yuba and has a total population of about 77,000 residents. The district is a major employer in the county.

Many families are attracted to the community because of a lower cost of living and the proximity to recreational areas. The central location to larger cities like San Francisco, Sacramento, and the mountains of Lake Tahoe are also attractions.

## THE TRUSTEES

The District has an experienced seven person Board of Trustees that work together to ensure Student Success.

## THE POSITION

The Marysville Joint Unified School District Trustees are seeking a Superintendent of Schools to superintend over the district. Superintendent Dr. Gay Starkey is retiring after a full educational career with the district, and 14 years as Superintendent.

## SALARY AND CONTRACT TERMS

The salary and benefits are competitive and will be negotiated based on the experience and qualifications of the selected candidate. It is the candidate's responsibility to provide the district with all required documents, eligibility, and citizenship.

## APPLICATION DEADLINE

All complete applications must be received no later than 5PM on May 24, 2019

**THE BOARD OF TRUSTEES HAS A DESIRE TO SELECT A SUPERINTENDENT THAT HAS DEMONSTRATED CHARACTER, INTEGRITY, KNOWLEDGE, COMMUNITY CONNECTIONS AND COMMITMENT TO THE DISTRICT AND YUBA COUNTY.**